

# Environmental Policy Statement

**Mills CNC is committed to creating and implementing best-practice environmental management systems as a key corporate priority.**

As part of our company-wide continual improvement programs we endeavor to identify, anticipate and respond to environmental needs quickly and effectively, using our employees and our influence as positive agents for change.

This means we are constantly working to improve our performance. Through long-term, value-adding partnerships with like-minded customers and providers, and by complying with specific legislative, regulatory, and corporate requirements, we aim to protect the environment we work and operate in.

As a consequence, Mills CNC Ltd will:

- *Ensure adequate resources are made available to meet environmental legislation requirements and the company's environmental objectives*
- *Ensure that the environmental impact of all current and new activities, systems and processes are assessed and measured accurately and objectively*
- *Undertake proactive or remedial actions to ensure environmental best-practice and compliance*
- *Provide a safe and healthy working environment for all employees, partners, customers, suppliers and visitors – as well as for the local community*
- *Conduct regular environmental impact assessments and, through our annual management reviews, monitor Mills CNC's Environmental Management Systems (EMS) to ensure their relevance and compliance*
- *Maintain a continual improvement culture that encourages employee participation and recognises their contribution*
- *Promote and improve environmental awareness amongst employees through relevant and regular training programs and courses*

Mills CNC encourages a professional and systematic approach in the communication of its policies, procedures and business requirements within the company including customers, contractors, third party suppliers, and employees.

A handwritten signature in black ink that reads 'T.R. Dale'.A handwritten signature in black ink that reads 'Heath Redman'.A handwritten signature in black ink, appearing to be a stylized 'A' or similar character.